

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern

Region 2 Construction – District 27

Location: Cookeville, Crossville, & Livingston, TN

Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring student interns for the Region 2 Construction offices located in Cookeville, Crossville, & Livingston, TN. The interns will assist with inspecting contractor work and supporting environmental inspections, materials acceptance, and testing. They will also review plans, standard drawings, and contract requirements while rotating through multiple projects. Throughout the internship, the interns will regularly meet with the lead inspector, contractor, and TDOT project supervisor to gain exposure to project coordination and compliance. At the conclusion of the program, the interns will prepare the agenda for a project progress meeting and lead the meeting with the contractor, TDOT representatives, and any attending third parties.

Responsibilities

- Enter daily work reports completely and accurately while supporting compliance with contract and plan requirements.
- Conduct site inspections on the identified construction projects (widening, new construction, resurfacing, signals, safety improvements, etc.).
- Review and interpret project plans and observe construction activities guided by plans and specifications.
- Attend materials testing classes, if available, to obtain certifications for materials sampling.

Minimum Qualifications

- Engineering, Construction Management, or Concrete Industry Management major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Strong communication and teamwork skills preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.